



SKILLS

Formal words in informal sites where people want to keep a certain liberty.
How formalizing skills in informal spaces ?

Skills different than knowledge

- Put into practice
- experimentation
- Evaluation / certification
- enhance autonomy
- enhance self-esteem
- Can expire / be "has been" ?

Ability

Apply knowledge and use skills to perform tasks and solve problems

Ability

ESCO Database & classification

- Knowledge
- Skills
- Attitudes & values
- Language skills & knowledge

Different categories

- Professional / technical
- Physical / practical
- Intellectual / cognitive
- Transversal / Cross-functional
- Social / Soft skills

Reskilling

Acquire new skills

Upskilling

Reinforce existing skills

Hard to define

- too "abstract"
- Easier to talk about achievements/realizations

Tasks

Learning by doing

- Sharing practices & developping skills
- Learning by teaching



